OSHA LAUNCHES INTERACTIVE WEBSITE TO ASSIST EMPLOYERS TO COMPLETE THE OSHA 300 LOG

By Jacqueline Bollas Caldwell, Esq.

On June 28, 2011, OSHA unveiled a new interactive web tool to help users determine whether injuries and illnesses are work-related and recordable under the OSHA recordkeeping rules. The “OSHA Recordkeeping Advisor” is an interactive tool that simulates an employer’s interaction with a recordkeeping rules expert. The Advisor relies on the employer’s responses to questions and automatically adapts to the responses given. OSHA relates that responses inputted are strictly confidential and the system does not record or store any of the information.

The Recordkeeping Advisor helps employers determine the following:

- Whether an injury or illness (or related event) is work-related;
- Whether an event or exposure at home or on travel is work-related;
- Whether an exception applies to the injury or illness;
- Whether a work-related injury or illness needs to be recorded;
- Which provisions of the regulations apply when recording a work-related injury or illness.

OSHA has other such advisors, including the OSHA Confined Space Advisor, OSHA Fire Safety Advisor, OSHA Hazard Awareness Advisor, OSHA Lead and Construction Advisor, and OSHA Software Expert Advisors.

Should have questions about this article, please contact Jacqueline Bollas Caldwell at: 330-244-2864 or jcaldwell@kwgd.com.

NOTE: This general summary of the law should not be used to solve individual problems since slight changes in the fact situation may require a material variance in the applicable legal advice.
**K-9s Keep YOU Safe**  
*By Kristina M. Harless, Esq.*

Today in virtually every police department and law enforcement agency in America, highly trained K-9s not only protect the safety of their police handler, but also the public. While virtually all K-9s are trained to protect their handler, many also are trained to maintain public order, detect drugs and/or explosives, and perform border patrol and/or search and rescue.

Two of the most popular dogs used by law enforcement for maintaining public order are German Shepherds and Belgian Malinois, while even small breeds such as Beagles are used to detect drugs and/or explosives. Bloodhounds are often used for search and rescue and to detect decomposing bodies.

The goal of police officers is to protect and serve, and K-9 officers do so in conjunction with their partners. While at work, the partners protect each other’s safety. While the safety benefits associated with K-9s who are able to detect explosive devices goes without saying, K-9s who detect drugs are just as important to the public safety. It is through their efforts that their handlers are able to take large quantities of drugs out of the hands of criminals and destroy them so that they never reach the public. Additionally, most K-9s are trained to locate armed assailants before they have the opportunity to severely injure or take human life.

The public must also exercise safe practices when encountering a police handler and his K-9. Please remember that both of them are working, and that a canine assumes a work attitude when he is with his handler, even wearing a badge and bullet-resistant vest to protect himself. Police canines should never be approached and touched without their handler’s permission.

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**Robin’s Corner**

*Q: Can OSHA issue a citation for a hazard that isn’t covered by an OSHA regulation?*

*A: Yes, OSHA can issue a citation for a hazard that isn’t covered by an OSHA regulation. OSHA will reference the General Duty Clause which states: see General Duty Clause, Section 5(a)(1) OSH Act on www.osha.gov

(a) Each employer -- (1) shall furnish to each of his employees employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his employees; and

(2) shall comply with occupational safety and health standards promulgated under this Act.

(b) Each employee shall comply with occupational safety and health standards and all rules, regulations, and orders issued pursuant to this Act which are applicable to his own actions and conduct.*

Have a question about safety but too shy to ask? Write it on a card and submit to Colleen Maurer or Connie Cerny. Your question will be addressed by Robin from the Division of Safety and Hygiene. All questions will remain anonymous. No name or company will be mentioned.

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**Upcoming Program**  
**August 10, 2011**

**Speaker:** Fred Green, Safety and Compliance Director for Green Lines Transportation and Roger Bettis Trucking  
**Topic:** “Where’s the Keys?” Best Practices for your Company Vehicles & Drivers

August Spotlight Co:  
Burkins, Ritchie & Associates

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**Upcoming Chainsaw Safety Classes**  
**Stark State College**

Monday Sept 19th 8:00 a.m-12:00 p.m  
Saturday Oct 15th 8:00 a.m. – 12:00 p.m.  
Monday Oct 31st from 8:00 a.m – 12p.m.

See Scott Brenner for additional information or call 330-933-1345.

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**Important items to make note of:**

1. **Semi-Annual Reports** are required to maintain your membership with the SCSC. Reports are due July 15th and January 15th each year.
2. **Don’t forget to sign-in.** If you do not sign the “sign-in sheet” your company will not receive credit for attending. This could hurt your company’s chances of receiving the BWC’s discount.
3. **NOTE: July 1, 2011 began a new 12 month period** for the BWC’s rebate program. If your company is eligible, you must attend a minimum of 10 events, with your company’s CEO or a senior level manager attending one of these10, and submit two semi-annual reports. See BWC website for complete rebate details.

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This newsletter is distributed monthly to keep you advised of developments in the area of OSHA law. Note: This should not be substituted for legal advice and should not be relied upon in a specific case.