

# Stark County Safety Council Newsletter

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**STARK COUNTY**

**SAFETY COUNCIL**  
 A committee of the Canton Regional Chamber of Commerce

## OSHA ISSUES NEW GUIDELINES

By Jacqueline Bollas Caldwell, Esq.

**Residential Construction:** OSHA recently issued its new Compliance Guidance for Residential Construction, (STD03-11-002). This guide was issued to assist residential building contractors to comply with the new Occupational Safety & Health Administration directive on preventing residential construction falls. On April 8, 2011, OSHA released a 20-page guidance document illustrating acceptable fall prevention measures. In brief, the new directive requires residential contractors to have OSHA-approved fall prevention measures in place where workers are six feet or higher above a floor or the ground. The employer guidance document has 36 photographs of construction sites with OSHA-approved fall prevention measures. The guide does not, however, address what is sufficient content for the required "site specific" fall prevention plan or explain OSHA's definition of "residential construction."

**Cranes and Derricks:** Likewise, on March 8, 2011, OSHA released a guidance document to assist small businesses in the construction industry to comply with the revised crane and derricks construction rule, published in August 2010. Among other things, the revised crane and derricks rule requires employers to pay for crane operators to be certified by a third party, inspect crane towers before they are moved and erected at a site, and to follow new rules in and around power lines.

**Forthcoming Nail Gun Guidance:** Finally, a new guidance document for those employers using nail guns has been announced. Look for that new guidance shortly.

*Should you desire more information or have questions, please contact Jacqueline Bollas Caldwell at: 330-244-2864 or jcaldwell@kwgd.com.*

*NOTE: This general summary of the law should not be used to solve individual problems since slight changes in the fact situation may require a material variance in*

### Today's Program May 11, 2011

**Topic: The Eye's have it - How to Look Beyond Your Safety Glass Program**

**Speaker:** Brian E. Mathie, O.D., F.A.A.O,  
 Clinic Director, Roholt Vision Institute

*Eye safety is an incredibly important topic for students, athletes, and senior citizens but especially for those in the work place. Ocular injuries are a serious threat that can lead to long term disability and the subsequent vision loss can have devastating lifestyle consequences. This presentation will discuss various work related ocular injuries and emphasize proper safety precautions to avoid them. Actual cases will demonstrate the urgent treatments needed.*

May Spotlight



### ABOUT THE MAY SPOTLIGHT COMPANY

**AultWorks**, established in 2002, has facilities in Canton, Alliance & Carrollton. The Canton location recently moved to a new, larger location, at 4650 Hills and Dales Rd N.W., to treat work-related injuries, illnesses and testing in Stark County. AultWorks has specially trained physicians and physician assistants certified by the Bureau of Workers' Compensation to diagnose an injury in minutes, with little or no waiting. In addition to treatment of work-related injuries and illnesses, AultWorks offers:

- Post Offer Physical Examinations Drug Screenings
- Breath Alcohol Testing
- Department Of Transportation Physicals
- Executive Health Physicals
- Travel Medicine Consultations and Vaccinations
- Onsite Nursing and much more

Phone: 330.491.9675

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**Safety Council Mission Statement:** To provide a forum for safety and health information, education and networking in Stark County, through leadership, innovation, facilitation, program, and support, in partnership with other public and private organizations.

This month's article was written by Larry Baum of KochKnight

## Establishing a Safety Culture

By Larry Baum

You have the best written programs in place, great management support including a generous commitment of resources, and a well trained safety professional on staff, but you continue to have injuries and poor participation from your employees. What's the problem? Take a good hard look at your safety culture. The difficult part is you can't see your culture, you can't touch it, you can't easily define it or point it out. And worst of all once you've decided your culture needs to change it's not a quick fix, you can't flip a switch and have it start working for you.

But you will know when you have it because your employees will start identifying hazards on their own, they will start helping each other in regards to injury prevention, and they will get involved because they want to not because it is the expectation. In the end injuries will drop off dramatically.

The following are suggestions to get your employees involved and let them take ownership and pride in a program that they helped develop and maintain.

- Lead by example, always wear your PPE and make sure every manager does the same. Correct managers and your boss, in front of others if necessary just like you would shop employees. Show that safety is for everyone and no one is above the law.
- Safety Suggestion Program – Develop a form for employees to submit safety ideas, reward the individual at the next safety meeting by awarding them an inexpensive item such as smoke detectors, flashlights or tools to take home.
- Incident Investigations – Train them to perform Root Cause Analysis on all incidents not just injuries and allow them to develop the corrective actions.
- Have them attend safety seminars and classes. The Canton BWC and Youngstown branch of National Safety Council offers excellent training in EH&S.
- Show your employees that you care about their safety at all times. Dedicate part of each meeting to safety off the job and at home. Use topical references, lawn safety in the spring, water safety in the summer and hearing protection during hunting season for example. These small reminders can send a powerful message.
- Let them train new hires to safety programs that are particular to their work area.
- Involve them in making decisions on PPE selection and purchases.
- Have them perform plant-wide inspections for discovering hazards and violations.
- Provide milestone lunches or donuts at breaks for achieving goals. But use Leading not Lagging criteria. Examples...use proactive measures such as number of hazards identified and corrected.
- Let them hold their own departmental safety meetings and have them write department safety rules that are particular to their operations and functions.
- Create unity by recognizing the entire facility not departments, for reductions in Recordable Injuries and LTA's. But be careful this should be verbal recognition not monetary in a form.
- Use local examples to drive home the importance of vigilance. Use the newspaper to find examples of safety mistakes, injuries and deaths to illustrate the seriousness of your safety mission.
- Above all be patient and consistent. Your culture will take time to change but if you believe in your direction your leadership will make believers out of everyone.

In the end the money and time that you spend developing a safety culture will pay off in more productive and knowledgeable workers and a greatly reduced injury rate. And a safety culture will emerge where your employees participate because they want to not because it is a requirement.

## Upcoming Program

June 9, 2011

Speaker: Howard B. Eberts, Area Director  
U.S. Department of Labor / OSHA  
Cleveland Area Office

### OSHA Enforcement Update: What Employers Can Expect

June Spotlight



## Robin's Corner

Question: What is the difference between Consensus Standards and Proprietary Standards?

Consensus standards are developed by industry-wide standard-developing organizations which are discussed and substantially agreed upon through consensus by industry. OSHA has incorporated the standards of the two primary standards groups, the American National Standards Institute (ANSI) and the National Fire Protection Association (NFPA).

Proprietary standards are prepared by professional experts within industries, professional societies, and associations. An example of this would be the Compressed Gas Association (CGA), Pamphlet P-1, Safe Handling of Compressed Gases. This proprietary standard covers requirements for safe handling, storage and use of compressed gas cylinders.

Answer: Yes, there is a Law within the Ohio Revised Code, 4513.03 (which can be found at <http://codes.ohio.gov/orc>) that references the question. Anytime the windshield wipers of the vehicle are in use because of precipitation on the windshield, the vehicle lights shall be turned on.

Have a question about safety but too shy to ask? Write it on a card and submit to Colleen Maurer or Connie Cerny. Your question will be addressed by Robin from the Division of Safety and Hygiene. All questions will remain anonymous. No name or company will be

## Upcoming

Date TBD: Watch for upcoming information on Chainsaw Safety Program in conjunction with Stark State. See Scott Brenner for additional information or call 330-933-1345

May 21—Safe Kids Day—Exploration Gateway at Sippo Lake, 5712 12th St., Canton—rain or shine; 11-2:00 p.m.; A free interactive safety day for the whole family.

## Important items to make note of:

1. **Semi-Annual Reports** are required to maintain your membership with the SCSC. Reports are due July 15th and January 15th each year.
2. **Don't forget to sign-in.** If you do not sign the "sign-in sheet" your company will not receive credit for attending. This could hurt your company's chances of receiving the BWC's discount.
3. **July 1, 2010 began a new 12 month period** for the BWC's rebate program. If your company is eligible, you must attend a minimum of 10 events, with your company's CEO or a senior level manager attending one of these 10, and submit two semi-annual reports. See BWC website for complete rebate details.