**OSHA LAUNCHES INITIATIVE TO PROTECT TEMPORARY WORKERS**

*By Jacqueline Bollas Caldwell, Esq.*

As a result of multiple recent high profile fatality incidents involving temporary workers, OSHA is launching an initiative to further protect temporary employees from workplace hazards. This initiative emphasizes enforcement, outreach, and training to assure that temporary workers are protected from workplace hazards.

In April 2013, OSHA sent a memorandum to its regional administrators directing that OSHA field inspectors assess whether employers that use temporary workers are complying with their OSHA responsibilities. OSHA inspectors, pursuant to this memorandum, should be directed to do the following:

- Determine if the employer uses any temporary workers.
- Determine if the temporary employees are exposed to an OSHA violation.
- Assess (by interviewing the temporary employee and by reviewing records) if temporary workers have been trained.
- Assess if they have been trained in language and vocabulary that they understand.

In sum, if OSHA inspects your facility, be prepared for the inspector to interview temporary employees and to pay particular attention to the training and safety of temporary employees.

If you need any additional information, please feel free to contact Jacqueline Bollas Caldwell of King & Smithsonian, Griffiths & Dougherty Co., L.P.A. at: 330-243-2861 or jocaldwell@kgjd.com.

**NOTE:** This general summary of the law should not be used to solve individual problems since slight changes in the fact situation may require a material variance in the applicable legal advice.

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**August 8, 2013**

“T’ve Fallen And I Can’t Get Up!”

(Words you don’t want to hear from your employees)

**Speaker:** Dave Gallegly,
**Fall Protection Specialist for**
**Miller Fall Protection—now owned by Honeywell Safety Products**

**Spotlight Company:**

CareWorks Consultants Incorporated has provided Ohio employers workers compensation claims management and cost control services since 1950. We are now the largest third party administrator in Ohio providing traditional group rating and retrospective group rating programs to Ohio employers. Our goal is to help employers manage their workers comp programs and determine their best cost saving strategies to reduce their workers compensation premiums.

For more information on our services, group rating and retrospective group rating please contact Bob Nicoll 330.418.1824 or robert.nicoll@ccipi.com.

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**Stark County Safety Council Mission Statement:** To provide a forum for safety and health information, education and networking in Stark County, through leadership, innovation, facilitation, program, and support, in partnership with other public and private organizations.
Q: How does posture affect workers’ compensation and injuries?
A: Ergonomic (soft tissue injuries) account for 33% of the claims in the State of Ohio, with an average cost of $23,000 dollars. A person’s posture can also contribute to an ergonomic type injury along with a daily repetitious job function.

- If you want an example of good posture, just look at a young child – their back shows a graceful ‘S’ curve and their movements are easy and effortless.
- As we get older, bad habits such as slouching and inactivity cause muscle fatigue and tension that ultimately lead to poor posture.
- The complications of poor posture include back pain, spinal dysfunction, joint degeneration, rounded shoulders and a pot belly.

**Symptoms of poor posture**

Symptoms can include:
1. Rounded shoulders
2. Potbelly
3. Bent knees when standing or walking
4. Elbow and wrist pain
5. Head that either leans forward or backward
6. Back pain
7. Eye strain
8. Swollen ankles
9. Body aches and pains
10. Muscle fatigue
11. Headache.

Which of the above would least likely contribute to a bad posture?

Answer: 4-7-8

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**ROBIN’S CORNER**

*By Robin Watson, Ohio BWC Representative*

**Coming Next Month**  
**September 12, 2013**

2013 “Safety, Health & Human Resources Fair

*Sponsored by:*
The Stark County Safety Council
Thursday, Sept. 12th
11:00 a.m. – 1:00 p.m.

**UPCOMING SCSC EVENTS & DATES**

Sept. 26—Confined Space Training at the Canton Regional Chamber—more info to follow.

March 25-27, 2014 Annual Safety Congress at the Greater Columbus Convention Center.

**Safety Council Officers & Contributing Members**

*Chairman:* Deb Schlabach  
(dschlabach@aultcompmco.com)

*Vice Chair:* (Chris Zabel czabel@USSafetyGear.com)

*Newsletter Editor:* Jacqueline Bollas Caldwell  
(jcaldwell@kwgd.com)

*Program Manager & Canton Regional Chamber Representative:* Connie Cerny  
(conniec@cantonchamber.org)

*Ohio BWC Representatives:* Robin Watson  
(robin.w.1@bwc.state.oh.us) and Steve Hanna  
(stephen.h.1@bwc.state.oh.us)
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ven though I work for a road department, just like most of you I get a little frustrated when I see orange barrels, flaggers, advanced warning signs, merging traffic lanes, and long lines of traffic while driving thru Stark County. It means delays.

So, why do we get so frustrated when we come to a work zone? Impatience probably. Or maybe it’s that person who sped by everyone and at the last minute and wants to merge in front of me, I’m sure you know the one. But, I do understand the importance of driving safe and being aware while I am in the work zone. Not only are work zones good, because that means that our roads are being improved upon and made safer, but it also provides jobs to our economy. Fines and tickets are very expensive, and an even more important reason is that people are actually working in this area. Not just any people; moms, dads, neighbors, family and friends. You may not be able to imagine what it would be like to go to work every day on the road, where people are impatiently speeding by you. That’s why I would like to enlighten you on work zone safety awareness. The road is our “place of business.”

- 169 people died in vehicle crashes in Ohio work zones in the ten-year period from 2002 to 2011.
- The numbers are on the rise: From 2009 to 2011, the number of vehicle crash deaths in Ohio work zones doubled from 8 to 16.
- 56,945 vehicle crashes occurred in Ohio work zones in that same 10-year period
- 19,988 of the total vehicle crashes were rear end collisions
- The top three causes of work zone crashes are: 1) Following too closely, 2) Failure to control, 3
- Improper lane changes (All these causes are preventable.)
- Excessive speed has directly resulted in more than 1,500 work zone crashes since 2003

With so much construction this time of year, motorists frequently encounter work zones. Please keep the following tips in mind when driving through work zones:
- **Avoid Distractions.** Such as changing radio stations, using an iPod, texting or talking on a cell phone while driving.
- **Stay Alert.** Keep an eye out for workers and equipment. Make safety your first priority.
- **Drive Courteously.** Merge with caution, and don't tailgate.
- **Do Not Speed.** Follow posted speed limits in and around work zones.
- **Respect the Flagger.**
- **Buckle Up.**
- **Be Patient.** Today’s work zones lead to improved safety and mobility on your roads tomorrow.

What is the difference between a safe work zone and unsafe work zone? The difference is you! Drive safely, stay alert, and stay alive.
Calling All Safety, Health and Human Resource Vendors

2013 “Safety, Health & Human Resources Fair
Sponsored by: The Stark County Safety Council
Thursday, Sept. 12th from 11:00 a.m. – 1:00 p.m.
Meyer’s Lake Ballroom, 3218 Parkway St., Canton, Ohio

This is your chance to network with more than 250 safety, human resource and health & environmental professionals
Gain fantastic exposure for your company’s product, service or technology

Cost: $100.00 per space if registered and payment is received by 08/01/2013
– After 08/01/2013- the cost is $150.00

Cost Includes: 1 Round Table w/ Linen Tablecloth & 2 Chairs (note: tables are not skirted)
Two lunches (*additional guests- $16.00 each)
Listing on The Stark County Safety Council Website and Stark County Safety Council Facebook Page

Electricity is based upon request and availability- we encourage you to register early.
Doors for vendors to open at 9:30 a.m.
Vendors Must Be Set Up By 10:30 a.m. – No Exceptions
Nothing can be brought in the day before and all materials must be removed immediately after the Safety Fair.

Reserve your exhibit space today; contact Stark County Safety Council Program Manager, Connie Cerny at (330) 458-2061 or conniec@cantonchamber.org.

“The Stark County Safety Council was once again named one of the “top” safety councils in Ohio by the Ohio Bureau of Worker’s Compensation!”