OSHA FOCUSES ON RETAIL SAFETY DURING THE HOLIDAY SEASON

By Jacqueline Bollas Caldwell, Esq.

In advance of the upcoming holiday season, OSHA is encouraging retail employers to take precautions to prevent workplace injuries during major sales events, such as the Black Friday sales events.

On November 8, 2013, OSHA issued letters to Chief Executive Officers of large retail companies, retail trade organizations, and firefighter and fire marshals' associations reminding them to take safety precautions to protect workers who may be injured during the holiday season’s major sales events, including Black Friday or other sales events where large crowds of people may gather.

OSHA reminded retail employers of their general duty obligation under the Occupational Safety and Health Act to provide a place of employment free of recognized hazards that are likely to cause serious injury or death. With its letter to employers, OSHA also enclosed an OSHA Fact Sheet entitled, “Crowd Management Safety Guidelines for Retailers,” and also cited employer obligations to maintain appropriate access to exit routes and ensure that exits are not blocked.

The Crowd Management Fact Sheet includes the following suggested safety practices:

- Onsite trained security personnel or police officers
- Barricades or rope lines for pedestrians that do not start right in front of the store’s entrance.
- Implementation of crowd control measures well in advance of customers arriving at the store.
- Emergency procedures in place to address potential dangers.
- Methods for explaining approach and entrance procedures to the arriving public.
- Not allowing additional customers to enter the store when it reaches its maximum occupancy level.
- Not blocking or locking exit doors.

If you need any additional information, please feel free to contact Jacqueline Bollas Caldwell at 330-244-2864 or jcaldwell@kwgd.com.

NOTE: This general summary of the law should not be used to solve individual problems since slight changes in the fact situation may require a material variance in the applicable legal advice.

November 14, 2013

“SAFE FOUR THE RIGHT REASONS!!

Speaker: Troy Manion, Safety Director at Hilscher-Clarke Electric and Authorized OSHA 502 Outreach Instructor

This program takes a look at why people take chances in our everyday lives at home and at work and tries to breakdown the barrier between multiple contractors and the communication of job site hazards. It will show real life examples of things we do every day that are hazardous but we have become so complacent doing them that you stopped seeing the hazards associated with these behaviors.

LEPC

Stark County Local Emergency Planning Committee

About the November Spotlight Company

LEPC- Who We Are, What We Do!

- The first is to collect information on hazardous substances that are used in Industry throughout the county. We receive chemical inventories annually from those facilities that are required to report the presence of chemicals. These information collection activities provide the basis for the “Emergency Planning Community Right to Know Act” which states that every member of the community has the right to know what chemicals are being used at facilities in their own neighborhood.
- We also participate in planning meetings with many of those facilities to assist them in preparation and review of their emergency response plans.
- In addition, the LEPC assists 1st Responders – Police, Firefighters and EMS - by coordinating or providing educational opportunities to assist them in preparing to respond to incidents related to or caused by the release of those hazardous substances.

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Stark County Safety Council Mission Statement: To provide a forum for safety and health information, education and networking in Stark County, through leadership, innovation, facilitation, program, and support, in partnership with other public and private organizations.
Q: What are the December 1, 2013 Training Requirements for the Revised Hazard Communication Standard?

A: The first compliance date of the revised HCS is December 1, 2013. By that time employers must have trained their workers on the new label elements and the SDS format. This training is needed early in the transition process since workers are already beginning to see the new labels and SDSs on the chemicals in their workplace. To ensure employees have the information they need to better protect themselves from chemical hazards in the workplace during the transition period, it is critical that employees understand the new label and SDS formats.

Training on the format of the SDS must include information on:
- Standardized 16-section format, including the type of information found in the various sections

Training on label elements must include information on:
- Type of information the employee would expect to see on the new labels, including:
  - Product identifier
  - Signal word
  - Pictogram
  - Hazard statement(s)
  - Precautionary statement(s)
  - Name, address and phone number of the chemical manufacturer, distributor, or importer
- How an employee might use the labels in the workplace.
- General understanding of how the elements work together on a label.
- How the information on the label is related to the SDS

Coming Next Month
December 12, 2013
“The Winning “Attitude” of Today’s Leaders!”
Speaker: Mike Gallina, Director of Outreach & Organizational Development at AultCare

The last Stark County Safety Council Luncheon of the year will take a look back on our 2013 Safety Council achievements and share plans for an exciting 2014. You will also be inspired by Mike Gallina, Director of Outreach & Organizational Development at AultCare as he will help us energize our “safety attitudes”!

We often think and believe that engaging our employees and clients takes a special recipe or a special program. Seventy percent of our power to produce results with our employees and clients comes from the environment that we create around ourselves and the personality that we insert into that environment. With safety being such a critical need in all of our environments, Mike Gallina will energize our “safety attitudes” through our personal power to lead our employees!

UPCOMING SCSC EVENTS & DATES
March 25-27, 2014 Annual Safety Congress at the Greater Columbus Convention Center.

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Safety is important at work for all employers and employees. It is also important at home. During the Holiday season it is especially important because this is the most stressful time of the year. Here are some helpful tips that can make your Holiday Season Safe and less stressful.

Decorating Safety:
- When selecting a Tree for the Holidays, for fresh cut trees the needles should be hard to pull back from the branches and green, and the needles should not break if the tree is freshly cut. The trunk should be sticky to touch. If you bounce the tree trunk and needles fall off it has been cut too long and is probably dried out.
- Stand your tree away from heat sources. The heat will dry out the tree. Do not put your tree up too early or leave it up too long. Two weeks is a good time line. Keep the tree stand filled with water at all times.
- If you use an artificial tree, choose one that is tested and labeled as fire resistant. Artificial trees with built in electrical system should have the Underwriters Laboratory (UL) label.
- Maintain your Holiday lights use outdoor lights outdoors and indoor lights only indoors. Always check for the UL labels. Check all lights for broken or cracked sockets, frayed or bare wires, and loose connections before putting them up.
- Use no more than three light sets on any one extension cord. Do not link more than three light strands, unless the directions indicate it is safe. Make sure to check the wires – they should not be warm to touch.
- Turn off all lights on trees and decorations when you leave your house and when you go to bed. Unplug extension cords when not in use.
- When putting up holiday decorations, always use the proper step stool or ladder to reach high places. Do not stand on chairs, desks or other furniture. Never use a chair with wheels.
- When climbing, keep your hips between the side rails and do not lean too far or overreach. Reposition the ladder closer to the work instead. Use ladders with slip-resistant feet and wear clean, dry and slip-resistant shoes when climbing ladders.

Hosting and Food Safety:
- When preparing a holiday meal for friends and family, be sure to wash hands, utensils, sink, and anything else that has come in contact with raw poultry.
- Never defrost food at room temperature. Thaw it in the refrigerator, in cold water or in the microwave.
- Avoid cleaning kitchen surfaces with wet dishcloths or sponges. They easily harbor bacteria and promote bacteria growth. Use clean paper towels instead.
- Be a smart party host or guest. This should include being sensible about alcoholic drinks. Use designated drivers to drive others home or put them up for the night.

Winter Vehicle Preparation:
- Prepare your car for the winter. Be prepared for emergency situations on the road.
- Remember, you are not the only one on the roads during the Holidays, and everyone seems to be in a hurry at this time of the year. So, slow down and drive with caution.

Safety while Shopping:
- Always shop with a buddy, especially at night. Even though you are rushed and thinking about a thousand things, stay alert to your surroundings. Beware of strangers approaching you for any reasons.
- Dress casually and comfortably. Avoid wearing expensive jewelry. Do not carry a purse or wallet, if possible. Always carry your driver’s license or identification along with necessary cash, checks or credit cards you will expect to use. Avoid carrying large amounts of cash. Keep cash in your front pockets.
- Avoid overloading yourself with packages.
- Keep your keys in hand when you are walking to your car. Once in your car lock it.
- Keep your packages out of site when you put them in your car to continue shopping.

Hopefully, some of these Holiday tips will keep you safe and stress free for the Holidays. Enjoy the Holidays with your family and friends and return to work safely.

Tis the Season for Holiday Safety Tips

By: Barbara Friedman
Safety and Workers Compensation Manager
Union Metal Corporation
SCSC Steering Committee Member

The SCSC will once again host a Toys For Tots Holiday Toy Drive. Many, less fortunate children in our community will not get the items on their wish lists this holiday season. Spread some holiday happiness to these children by donating NEW, UNWRAPPED toys. You’ll help make a difference for these needy children and their families.

(Donation checks payable to “Toys for Tots” are also accepted).