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<u>UPCOMING SAFETY DEADLINES</u> <u>OF NOTE</u>

By Jacqueline Bollas Caldwell, Esq.

Happy New Year to all! As we ring in the New Year, it is helpful to make a note of the following new/upcoming 2015 safety deadlines:

- First, don't forget the new reporting requirements that apply to all employers, starting **January 1, 2015**, and require employers to report the following to OSHA:
 - \Rightarrow Report the following within 8 hours: all work-related fatalities;
 - \Rightarrow Report the following within 24 hours: report all work-related inpatient hospitalizations, amputations, losses of an eye.
- Second, an early reminder to post by **February 1** a copy of the Annual Summary of the OSHA 300 Log (Form OSHA300-A). This posting must remain in place until April 30.
- Third, **June 1, 2015**, is the deadline for compliance with a number of the modified provisions of the revised Hazard Communication Rule, including revisions to the Safety Data Sheets.

For more information please contact Jacqueline Bollas Caldwell of Krugliak, Wilkins, Griffiths & Dougherty Co., L.P.A. at: 330-244-2864 or jcaldwell@kwgd.com.

NOTE: This general summary of the law should not be used to solve individual problems since slight changes in the fact situation may require a material variance in the applicable legal advice.



StarkCountySafetyCouncil.com

January 8, 2015

The Evolution and Financial Model of an Effective Wellness Program

Speaker: Mark Schwerdtfeger Vice President - Sustainability, Safety and Wellness, Shearer's Foods, LLC.

SPOTLIGHT COMPANY:



Creating an electrical safety culture in the workplace is much more than completing an arc -ash analysis and posting warning labels; it entails developing a plan of action that specifies who is to be involved with electrical hazard exposures and what skills and knowledge are needed to perform their work safety.

Stark Safety Consultants: Performing electrical safety training, consulting and arc flash studies for over 20 years! National Training Partner with the Electrical Training Alliance

To learn more about Stark Safety Consultants Electrical Safety Services call toll-free 1.866.923.7922 or email us at <u>info@starksafetyconsultants.com</u>



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Stark County Safety Council Mission Statement: To provide a forum for safety and health information, education and networking in Stark County, through leadership, innovation, facilitation, program, and support, in partnership with other public and private organizations.

ROBIN'S CORNER

By Robin Watson, Ohio BWC Representative

Pro-active employers need to consider a number of factors when identifying and assessing the risk of Cumulative Trauma Disorders and Soft Tissue Injuries:

Q: Where do I start with Ergonomics? Pick the initial risk factors that should be considered by employers.



(a) The physical demands of work

activities, including force required, repetition, duration, work postures, and local contact stresses

(b) Demographics of the workforce.

(c) Aspects of the layout and condition of the workplace or workstation, including working reaches, working heights, seating, and floor surfaces

(d) Availability of material handling equipment.

(e) Percentile of men and women in the workforce

(f) The characteristics of objects handled, including size and shape, load condition and weight distribution, and container, tool and equipment handles (g) The environmental conditions, including cold temperature

(h) Past injury logs – f/a cases – recordable cases and LWD's

(i) Three key characteristics of the organization of work - work-recovery cycles, task variability, and work rate

Answer: A-C-F-G-I are the first things you should consider. But, B-D-E-H – is also important.

Don't forget the BWC has Ergonomists that can help you assess these risks. Contact your safety consultant for more information.



Safety Council Officers & Contributing Members

Chairman: Chris Zabel (czabel@USSafetyGear.com) Vice Chair: Mark Cush (mcush@youngtrucks.com) Newsletter Editor: Jacqueline Bollas Caldwell (jcaldwell@kwgd.com) Program Manager & Canton Regional Chamber Representative: Connie Cerny (conniec@cantonchamber.org) Ohio BWC Representatives: Robin Watson (robin.w.1@bwc.state.oh.us) and Deb Bailey (Deborah.b.1@bwc.state.oh.us)

Thank you for your overwhelming generosity!





IMPORTANT - As an active member of the Stark County Safety Council you are required to submit semi-annual reports whether your company/organization is or is not eligible for the BWC's rebate program. The second half semi-annual report for 2014 is due back to the Council by January 15, 2015.

Coming Next Month February 12, 2015 Speaker: Kristin Petrilla Topic: Marijuana -Why so Much Debate?

- What exactly is marijuana and why should I care?
- Update on the legalization of marijuana in the United States
- How does this effect Ohioans?
- Questions / Feedback

Spotlight Company:



Wishes Can Happen Inc.

The Stark County Safety Council will embark on a new community project beginning in January 2015 and invite all members and attendees to participate. It is the Wishes Can Happen "Wish-a-Thon" held each year in the month of August. We will be accepting donations at each monthly Stark County Safety Council luncheon. A donation box will be located at the check in desk where you can drop your change each month. The money collected over the year will be put into a savings account until the "Wish-a Thon" in August. At that time we will donate the collected money and also challenge the other Safety Councils in this area and organizations to match. All of the money that is donated to the "Wish-a thon" will be used here in Stark County to benefit children between the ages of 3 and 21 with life threating medical conditions.

We hope all will participate in this wonderful cause. Let's show all the Safety Councils in Ohio what Stark County Safety Council is all about!!

UPCOMING

March 19—Prospective Billing Info Seminar at Canton Regional Chamber; 8-9:30 a.m., Free. Complete details coming soon. March 25—SCSC CEO Breakfast at Skyland Pines—Save the Date. March 31-April 2—Ohio BWC Safety Congress & Expo. For more information go to www.ohiobwc.gov.

Does the Glove Fit?

Submitted by: Chris Zabel-Sales Manager-US SafetyGear Inc 2015-2016 Chairman-Stark County Safety Council

any companies now require all employees to wear some style of work glove as soon as they leave the office or enter any manufacturing areas. The logic behind this is that the safety of every employee is the number one priority for the

business. In addition the cost to business is very high from any lost time accident. The ripple effect is an increase in workers compensation costs as well as lost productivity overall from any injury or accident from not wearing gloves.

I have great news and some not so great news. Let's get the bad news out of the way first. Leather gloves, which have always been a big seller, continue to increase in price and every manufacturer has the same story. There has been a global increase in demand for leather and a reduction in inventory worldwide. China has also placed increased environmental demands on leather tanneries and several have simply closed. This result has been leather price increases for some time with no end in sight.



Here's the good news. The challenges with leather have caused many manufacturers to develop new coated glove styles. These

provide similar features which can help to extend the life of the glove and possibly to reduce the total cost.

Latex coated gloves are an excellent choice when abrasion is a concern. Nitrile coated gloves are great performers when you are working in any application involving oil. For dry applications you might try polyurethane coated gloves. The weights of the glove liners are now lighter than ever using new knitting technology for nylon, cotton or even cut resistant materials up to cut level 4. Many gloves offer great puncture and heat resistant properties as well. The new impact versions of metacarpal protective gloves for the oil and gas industry are similar to mechanics gloves but also offer water resistance, insulation or even cut resistant liners.

There is a wide variety of gloves that are available for chemical resistance. Manufacturers offer an extensive selection of latex, vinyl, nitrile and other disposable glove materials available in many weights, colors and styles. Many new gloves have been developed to keep hands warm and dry during the long Ohio winters. The old cotton hot mill, brown jersey and string knit gloves are also still popular. Contact your local safety equipment distributor for find the right glove for your needs and applications. You can always ask for a free sample to test out and then you'll be assured that the glove you select is a good fit for your employees.